Minutes of Vestry Meeting
December 17, 2024

Members present: Andy Durham, Tony Huffman, Eric Beam, John Merullo, Andrea Shiloh, Jeanne Sommerfeld, Gladys Valles, Ben Blanding, David Villarreal, Samantha Rainman, Mary Matteucci

Members absent: Pamela Lawson

Officers present: Larry Laubach, Treasurer; Steve Lee, Assistant Treasurer; Ben Blanding, Clerk

Clergy present: The Reverend Hannah Atkins Romero, Rector, The Reverend Maria Teresa Bautista-Berrios

Clergy absent:

Guests:

After determining a quorum, the senior warden called the meeting to order at 6:42 PM.

The meeting was opened with prayer.

JUNIOR WARDEN'S REPORT

Property Status – We have received two bids to replace the A/C system. One bid is a little over $300,000 and another is a little under $300,000. We are waiting for a third bid to compare to the first two. Based on the Junior Warden's research, these bids seem to be in line with the market price. Not much change to report regarding the parking lot. The lights are still out. Our electrician has not been onsite. It is a $300 charge for the electrician to come out. The junior warden painted a concrete curb yellow in the parking lot.

SENIOR WARDEN'S REPORT

Leadership and Management Certificate Training for the Rector – An online training through Wharton. It was suggested that we pay for the training using money from the restrictive fund of The Women of Trinity. The Women of Trinity no longer exists as an organization. The organization has $4,083. The cost of the training is $3,600.

Reallocation of Columbarium Restricted Account – The general fund is maintaining the Columbarium. The Senior Warden moved that we reallocate all the funds in Columbarium Fund to the General Fund.

RECTOR'S REPORT

Vestry Candidates – We do have a slate. Eric Beam, Lovette Brown, Patrick Humphreys, Elisabeth Tsubai will run for Vestry.

Partners for Sacred Places Asset Management Report – There were about forty (40) people showed up for the event. There were lots of great ideas and a sense of commitment and connection to follow through. Partners for Sacred Places will get a report to us by January 10, 2025 to use for presentations with the congregation.

Stewardship Report – A full (but developing) report was sent to the Consecration Sunday team. We anticipate a 9% increase in pledges. The notes of the report

a. As of today, we have 75 pledges totaling $317,838.00.
b. There are an additional 7 cards in hand with no amount on them.
c. Of the 75 cards, 30 are increases
d. Of the 75 cards, 17 are new pledges
e. Of the 17 new cards, 6 are from the 14 regular contributors in 2024 who are now pledgers.
f. There are no significant decreases in the pledges turned in so far.
g. There are 35 outstanding pledges of ACTIVE members and participants. We have no reason to except that these people will not pledge this year. If the 35 people pledge at the same level they did last year (a total of $148,467), we can expect to receive a total of $466,305 in pledged income from 110 families for 2025. That is $42,737 increase in the amount from last year ($77,737 if we add in the $35,000 loss of pledge income from death, moves, and illness). It would be an increase in 12 pledging units, but 17 new pledging units if you take into account the 5 who are no longer able to pledge.
h. That $42,737 is between a 9% and 10% increase when all the pledges are in.

Archives Organization – We hired Zoey Doyle part-time to complete the Archives project. We have previously tried to complete the project with volunteers but that was unsuccessful.

Media Presence – There were several articles about reproductive rights written recently that highlighted Trinity as a reproductive

TREASURER'S REPORT

November Revenue:	$ 57,575.87
November Expenses:	$ 74,909.75

Resolutions:

1. Motion by Tony Huffman to approve the minutes of November 19, 2024 as presented; second by Samantha Rainman. Motion carried.
2. Motion by Andy Durham to approve the use of the funds from the Women of Trinity to pay for the online training Leadership and Management Certificate

Training through Wharton; second by Samantha Rainman. John Merullo abstains. Motion carried.

3. Motion by Andy Durham to move the funds in the restrictive Columbarium funds to the general fund; second by Jeane Sommerfeld. John Merullo abstains. Motion carried.
4. Motion by John Merullo to nominate the slate of Vestry Candidates (Eric Beam, Lovette Brown, Patrick Humphreys, and Elisabeth Tsubai) to run for Vestry in January 2025; second by Andy Durham. Motion carried.
5. Motion by Andy Durham to enter closed session; second by Samantha Rainman. Motion carried.
6. Motion by Andy Durham to leave closed session; second by David Villareal. Motion carried.
7. Motion by Andy Durham to accept the resolution, that the total compensation paid to The Reverend Hannah Atkins Romero for the calendar year 2025 shall be $77,631.60, of which $7,020.00 is hereby designated as a housing allowance; second by Samantha Rainman. John Merullo abstains. Motion carried.
8. Motion by Andy Durham to accept the resolution, that the total compensation paid to The Reverend Maria Teresa Bautista-Berrios for 2025 shall be $58,836.00 of which $29,256.00 is hereby designated as a housing allowance; second by Tony Huffman. John Merullo abstains. Motion carried.
9. Motion by Andy Durham to approve the Treasurer's Report for November 2024 as presented; second by Samantha Rainman. John Merullo abstains. Motion carried.

The meeting was closed with prayer.

Meeting adjourned at 8:14 PM.
Minutes prepared by Ben Blanding, Clerk